



**BOARD OF DIRECTORS**  
Lopez Island School District #144  
February 15, 2023  
Multi Purpose Room/LISD Zoom  
6:00 PM  
**Board Meeting Meeting**

[Meeting Link can be found on LISD Website](#)

Following the recommendation of the San Juan County Health Department and LISD School measures to control the coronavirus, in-person attendance is limited by social distancing and Zoom meeting access is available.

I. CALL TO ORDER:

*Directors present: Chair Carrier, Vice-Chair Guenther, Director Taylor, Director Rabel. Staff present: Superintendent Murray, Principal Fordham, Principal Martin, J.Hammond, S.Jones. Representatives present: ASB Amelia Patino*

*Translation services were offered in person.*

*Chair Carrier called the meeting to order at 6:02 pm. A quorum was present. Chair Carrier noted the addition of ASB Student Representative Amelia Patino at the seating with the directors.*

II. PLEDGE OF ALLEGIANCE AND LAND ACKNOWLEDGEMENT:

*Vice-Chair Guenther led the flag salute and the Land Acknowledgement.*

III. APPROVAL OF AGENDA:

*Vice-Chair Guenther moved to approve the agenda. Discussion: Remove the Item X. Update D.Lobo Pack. All voted to approve the adjusted agenda.*

IV. APPROVAL OF MINUTES:

A. Regular Board Meeting of January 25, 2023

*Chair Carrier moved to approve the minutes. No discussion. All voted to approve the minutes.*

B. Board Work Study Session of February 8, 2023

*Vice-Chair Guenther moved to approve the minutes. No discussion. All voted to approve the minutes.*

V. ADOPTION OF THE CONSENT AGENDA:

A. Payroll for the month January 2023 \$440,651.97

B. Consideration to approve:

1. Warrant Numbers 117412 through 117444, totaling \$65,595.31

2. Contract for Certified Employment, Provisional Elementary (A.Mathis-Youde)

3. Contract for Certified Employment, Science (K.Ryan)

4. Contract for Certified Employment, Supplemental (K.Ryan)

5. Contract for Certified Employment, Supplemental Elementary(A.Mathis-Youde)

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6. Contract for Classified Employment, Cook (K.Lovejoy)
  7. Contract for Classified Employment, Elem Literacy Interventionist (G.Good)
  8. Contract for Classified Employment, Elem Literacy Interventionist (G.Hall)
  9. Contract for Stipend, Athletics, MS Girls Basketball (J.Patrick)
  10. Contract for Classified Employment, Elem Literacy Interventionist (W.Parker-Klimpel)
  11. Contract for Classified Employment, Paraprofessional (M.Rosekrans)
  12. Contract for Classified Employment, Elem Literacy Interventionist (BT Shaw)
  13. Contract for Classified Employment Special Services Admin Assist (M.Sandford)
- Vice-Chair Guenther moved to approve the Consent Agenda. No discussion. All voted to approve the Consent Agenda.***

VI. PUBLIC COMMENT:

When called forward, individuals will identify themselves and proceed to make comments within the three (3) minute time limit established by the board. The board is not obligated to respond to questions or challenges made during the public comment period and the board's silence will not signal agreement or endorsement of the speaker's remarks. The board may control the time, place, and manner of public comment. The chair/president may terminate an individual's statement when the allotted time has passed and may interrupt a speaker to require the same standard of civility that the board imposes on itself.

*A parent spoke to recognize what the school has been through in the last 5 years and the efforts to improve. She expressed support for the Superintendent's NEW plan. She hopes all involved can come together to work towards a unified resolution.*

*A staff member asked if Arizona State University's Next Education Workforce program is the best for our students? She expressed concerns about the Superintendent's plans and the current budget crisis as two separate problems that should be addressed separately. She is concerned if we have a hypothesis without evidence then we are not engaged fully in tackling our problems. She asked if we are going to use resources and time to experiment on our children.*

*A member of the public shared 'The intent of the legislature' from the Washington State law. He also read the RCW regarding final decisions made by a governing body where they need to sit in the meeting. He believes that the Zoom format is not acceptable for board member attendance.*

*A teacher spoke about recent strategic plan actions taken by the Superintendent. She indicates that restructuring and team teaching were not part of the strategic plan. She indicated that the Elementary principal will be cut. She challenged that the superintendent may not be cutting his work hours to aid in our budget deficit. She indicated that we have 0.8 more administration than in previous years and asked the board to examine all expenditures before moving forward, as well as consider adding a part-time principal and possibly cutting other staffing.*

*A staff member spoke of the superintendent's indication that improving communication is more than talking to people and is actually about listening. She asked if the NEW model or other letters shared by*

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*the PTSA is intended to help with budget issues. She praised the paraprofessionals and noted that they are stretched thin. She is concerned about the statement that 'subs will no longer be needed' shared for the NEW plan.*

*A staff member addressed concerns of changes and expressed his upset regarding recent test scores used to suggest changes.*

*A member of the public and long-time Lopez resident spoke regarding his taxes and his concerns about the government of Washington pulling tax dollars out of the community. He recalled when his father sat on the school board and how the school we have now is one that was worked hard for. He expressed sadness to think that the school is struggling to move forward due to budget concerns.*

*A staff member spoke about her appreciation of the administration to be growth minded. She feels hopeful around our community and some of the elements in the strategic plan. She is choosing not to stand with her union in their stance against the superintendent. She asks the leaders to acknowledge the conditions in which the staff can share their expertise. She asks the staff to share in the collective trust and to hold a space for growth and expansion.*

*A member of the public spoke to ask that underserved and underrepresented voices are heard. She indicated that not every child is not fully served by the current model. She noted that the Lopez school has a special education student rate of over 26% with the typical average is 13%. She expressed support to put children first and supported the district's changes to a NEW school model based on the strategic plan.*

VII. RECOGNITION AND GRATITUDE:

*Chair Carrier expressed thanks for the thoughtful and civil public comment. She looks forward to continuing the conversations.*

*Superintendent Murray did not present an ABCD award this month, but he recognized the Educational Support Professionals for their hard work and dedication.*

- VIII. FINANCIAL REPORT: Lisa Matthews, NWESD Assistant Superintendent for Finance and Compliance Lisa Matthews, joined in place of Kara Moore. She shared the enrollment report noting that the average is 226 FTE with the budget set at 230. LISD averages \$15,000 per student and its apportionment from the state is less. She also shared the budget status report which was in the agenda packet. Currently, the financial team is working on coding around grants, tech levy transfers and ESSER funds. The budget is consistent with the past years with LISD below the minimum fund balance. No red flags were noted.

IX. ADMINISTRATIVE REPORT:

A. Elementary School Report

*Elementary Principal Fordham joined to share an elementary school report. She highlighted professional development training that has been provided. Paraeducators have been working on a 28 hour course. Also iReady and CKLA curriculum training #2 have been done. Writers in Schools began activities that were done last fall. This year, a new Literacy Intervention Program began and will go to May. Monthly*

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assemblies are being held. On February 14th, students celebrated 100 days of school. March 11th, two teachers will be taking students to an archery tournament in Darrington. On March 14th is our STEAM Fair. On March 29th will be Kindergarten Information Night. Conferences are March 27-31 and on June 2 is Field Day. Upcoming field trips are trips to Olympia, March 2nd & 3rd and 5th graders will be going to Islandwood on May 15th. She shared new hires in the Special Ed and Literacy Intervention. She shared iReady reading test scores which showed progress in a reduced number of students below grade level. Math testing scores improved significantly using Bridges and iReady curriculum. Photos from classrooms were shared. 4th & 5th graders are working on robotics afterschool. She expressed thanks to Deb Kosman and Katy Hill for organizing the Literacy Intervention Program as well as the staff working closely with students.

## B. Superintendent Report

Superintendent Murray opened with a quote by Mae Jemison. He shared public comment responses: 1. Responding to the request to name the gym after a former coach, he indicated that policy and procedures need to be developed. 2. The request to include both principals at each board meeting. He noted that information is put out each week in the newsletter and noted that the change was to take each principal's work load into consideration. Superintendent Murray shared that the public can access the Strategic Plan on the website. Next Education Workforce (NEW) restructuring Leadership Launchpad 2023 is planned. This will involve 5 individuals in online meetings and potential site visits including travel to ASU. Director Rabel asked where the funding for this training will come from. Superintendent Murray continued to share elements of the New Education Workforce plan. A comparative analysis of a one-teacher-one-classroom model versus a NEW team-based model along with the Leader Launchpad scope and sequence. He shared the LISD report card including enrollment data, testing standards, graduation, math and ELA growth, attendance, expenditure per student, number of classroom teachers, and the average number of years of teaching experience. Some information was a range of information going back to 2018. He also shared district grade level standards, student teacher ratios from past years. Chair Carrier asked when current numbers will be available. Budget Advisory Committee information and timelines were shared with March as the time of the first meetings with budget projections expected by May 2023. A draft budget will be at the June board meeting. A board calendar committee will be scheduled in March with hopes of having modeled calendars by the end of March. This would include a traditional calendar model as well as a modified calendar. He reviewed Policy 1820 Board Self-Assessment. Survey links will be sent tomorrow and completion is expected by February 28th. He shared open positions at the district. An update on Harassment Intimidation and Bullying indicated nine cases predominantly in two grade levels. Current Covid cases are 2 with a total for the year at 43.

## X. UPDATES:

### A. Associated Student Body (ASB)

ASB Representative Amelia Patino shared that ASB soccer uniforms purchased over the summer were not approved by ASB and they have compromised on what the ASB will pay. The ASB hosted a pep rally for the end of the basketball season. They continue to do these types of activities. On Valentine's Day, ASB hosted a Kahoot! ASB will be holding elections this spring. She thanked the board for seating her with them at the table.

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B. Lopez Education Association (LEA)

*LEA president Becca Hamilton and the executive members presented a Letter of No Confidence to Chair Carrier. They asked for the immediate resignation of Superintendent Murray. They indicated that their staff do not have the support of the superintendent. The union feels strongly that they have years of experience and dedication to the school that is not respected. They expressed concern about his communication regarding the future of the school district.*

C. Public School Employees (PSE)

*President Deirdre Steinbrueck asked the board to respect the part of their agreement that addresses outsourcing of work to outside contractors. They are concerned about contract changes that staff may be asked based around changes in the school district.*

~~D. Lobo Pack~~

E. Parent, Teacher, School Association (LIPTSA)

*Candace Downey shared updates. LIPTSA will be hosting the Lopez Island Talent Show, a tradition that goes back to the 1970's. Proceeds will support students who would like to purchase yearbooks. They will also be hosting a cake walk and bake sale. They are looking to recruit new board members.*

*Chair Carrier noted that the board will respond to the LEA as soon as they have time to discuss their letter.*

XI. OLD BUSINESS:

A. Series 0000 Policies - Commitment to Planning - Second Reading

1. Policy 0100 - Responsible Governance
2. Policy 0300 - Planning Process
3. Policy 0500 - Components of the District's Plan
4. Policy 0510 - Vision Statement
5. Policy 0520 - Beliefs
6. Policy 0530 - Mission
7. Policy 0550 - Goals, Objectives, and Strategies
8. Policy 0560 - District Action Plans
9. Policy 0700 - Plan Evaluation

*All of these new policies related to ongoing review and renewal of the district's strategic plan.*

***Chair Carrier moved to approve the 0000 series policies. No discussion. All voted to approve the 0000 Policies (Policy 0100, Policy 0300, Policy 0500, Policy 0510, Policy 0520, Policy 0530, Policy 0550, Policy 0560, Policy 0700).***

XII. NEW BUSINESS:

***No new business***

XIII. ADJOURNMENT:

***Chair Carrier moved to adjourn the meeting. No discussion. Chair Carrier adjourned the meeting at 7:55 pm.***

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